



Concursos Internacionales de Formación Profesional

SECRETARIA GENERAL

MARQUES DEL RISCAL, N.º 16
MADRID - 4 (España)

MINUTES OF THE ORGANIZING COUNCIL'S MEETING HELD IN THE EURO-
PEAN DRAGAN FOUNDATION OF PALMA DE MALLORCA ON DECEMBER 7TH, 1973.

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PRESENT

International
President
Mr. Palomares

International
Vice Presidents
Mr. Castelao
Mr. Carita Diniz

President of the
Technical Committee
Mr. Hamer

Mr. Spoelgen
Mr. Dressel
Mr. Nispel
Dr. Häusler-Angeli
Mr. Bammer
Mr. Vlaeminck
Mr. Vastiau
Mr. Lee
Mr. Wang
Mr. Liu
Mr. Johnson
Mr. Lewis
Mr. Poitevin
Mr. Laman Trip
Mr. Power
Mr. Sweeney
Mr. Ferrari
Mr. Ghedini
Mr. Furuya
Mr. Omata
Prof. Seger
Mr. Costa Dias
Mr. Hill
Mr. Clayton
Mr. Schürch
Mr. Guex

Secretariat
Mr. Albert
Mr. Capdepón

At 10 a.m. Mr. Castelao, Vice President of the Organizing Council, opens the session and apologizes on behalf of Mr. Palomares for his absence at the morning session. Due to personal reasons, he cannot join this meeting until the afternoon session. Mr. Castelao informs the Council that this is the last meeting he will attend since he is leaving the Official Representation of his country and, consequently, the Vicepresidency of the Council.

He requests mention to be made in the Minutes of his personal congratulations to Messrs, Spoelgen and Hamer for the speed and efficiency displayed in the meetings of the Subcommittee and Technical Committee.

He suggests that points 3,5 and 6 of the Order of the Day be merged into one, and requests approval of the Order of the Day, as proposed, except for the said modification. This proposal is accepted.

He hands over to Mr. Spoelgen so that he can report concerning the following matter.

1.- Agreements reached by the Subcommittee which is studying the "Future of the Competition".

Mr. Spoelgen gives thanks for the collaboration of the members of the Subcommittee and points out that the agreements were reached unanimously.

Having heard Mr. Spoelgen's report, the Council agrees to the following :-

- a) That the wording of our International Organization's new Constitution be sent to all the Representations two months before the next Council meeting is held, for study before hand and approval, if agreed to,

at the said meeting.

- b) That the Secretariat General should carry on with its work in the Study and Documentation Department, such as the survey carried out among contestants, contacts with other international organizations and other commissions which the different member countries might suggest.
- c) That the Secretariat take on the publication of the Competition Handbook and publicity leaflets which spread the aims and objectives which the Council hopes to achieve.
- d) Give its approval so that the Portuguese Representation can organize, in Lisbon, during the XXII International Competition, a seminar regarding Apprentice Training in the said country.
- e) Concede the Official representation of the Council to Dr. Häusler-Angeli, Official Representative for Austria, so that on the 17th of this month he can attend the meeting of the International Committee for Apprentice Training and Improvement which will be held in Paris, at the headquarters of the European Institute for Apprentice Training. And in this way replying to the communiqué received from the Secretariat of the National Council for Apprentice Training and Professional Improvement of Belgium.
- f) Authorize the Secretary General to embark, either personally or in collaboration with those Representatives who so wish, on the arrangements necessary for the establishment of relations with the Educational Committee of the European Council and with the Apprentice Training Committee of the E.E.C.
- g) To spur on the duties of the Official Observers, appointed at each Competition, and that the host country assign a person to attend to them and help them carry out their task.
- h) That, through the Secretariat General, a model of the Competition Medal be presented at the next meeting of the Council in accordance with the sketch presented to the Subcommittee which passed the same.
- i) That, at the closing of the meetings of any of the ruling organs of the Competitions, a press release be drawn up and handed to all the representations for the widest possible distribution in their countries.

2.- President of the Technical Committees report on the meeting held by the said Committee,--and which is included in the respective Minutes.--

After hearing Mr. Hamer's report, the Organizing Council ratifies the following points :--

1.- Appoint a committee which will select 4 drawings to accompany each of the trade descriptions, making sure that they are in accordance with the international norms at present in force regarding trade and drawing. This committee will be made up of experts from the different countries. The details of its constitution will be the subject of study at the next meeting of the Technical Committee.

2.- The list of trades which will participate in the Competition to be held in Lisbon in August 1974 is ratified and is as follows:

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|-----------------------------|--------------------------|
| 1. Fitting | 17. Radio & TV repairing |
| 2. Presstool making | 18. House wiring |
| 3. Instrument making | 19. Industrial wiring |
| 4. Watchmaking | 20. Bricklaying |
| 5. Engineering drawing | 21. Stone cutting |
| 6. Turning | 22. Painting |
| 7. Milling | 23. Plasterwork |
| 8. Constructional steelwork | 24. Cabinto making |
| 9. Gas welding | 25. Joinery |
| 10. Electric welding | 26. Carpentry |
| 11. Wood pattern making | 27. Jewellery |
| 12. Foundry moulding | 28. Tailoring |
| 13. Panel beating | 29. Ladies' Hairdressing |
| 14. Sheet metal work | 30. Men's Hairdressing |
| 15. Plumbing | 31. Dressmaking |
| 16. Industrial electronics | 32. Upholstery |

3.- The Marking Juries will be made up of experts from the countries listed in the Minutes of the Technical Committee (Appendix nº 1).

With regard to the convenience of experts not marking contestants of their same nationality, it is agreed that this should not be an obligatory measure, in the hope that the expert himself will stand down of his own accord. In the event of the expert not retiring, the President of the Committee will decide whether or not he can mark.

It is also agreed that the Juries should be made up of 4 experts as a minimum, except in the Hairdressing trades, where the number may be less.

The experts will receive written and definite rules regarding marking criteria and their application.

4.-- Note is taken that 313 youths will take part in the Lisbon Competition, as well as those which the Luxembourg, Iran and Malta Representations might enter.

Details of the provisional enrolment of contestants can be found in the Technical Committee's Minutes (Appendix n°2).

5.-- With regard to the pre-selection and selection of exercises, the following is agreed upon :

- a) It is obligatory for experts, members of Marking Juries, to submit 1 or more proposals of exercises.
- b) These proposals will include marking schemes and a list of materials and tools required.
- c) Any wording which might figure in the drawings, marking schemes, lists of materials, etc., will be in one of the four official languages of the Competition, and if possible, in one other language also.
- d) All proposals which are not chosen will be returned to the countries which submit them. Those esteemed to be of a satisfactory standard will be given a mark and can be presented at the following Competition.
- e) The Technical Committee will meet before the holding of the Competition in order to preselect the exercises, ensure they are of satisfactory standard and check that the required documentation is complete.

6.-- It is agreed, in principle, to respect the awarding only one Gold, Silver and Bronze Medal to the contestants with the highest marks, although in Lisbon the system can be tried out of fixing groups or categories of marks which must be attained in order to be entitled to any of the medals.

After the Lisbon Competition, the results obtained will be studied and a decision made as to the most suitable procedure for the future.

The Technical Representatives will personally take to this meeting the proposed exercises of their countries. In the event of absence, these will be sent to the Secretariat General for submittal at the said meeting.

After hearing Mr. Hamer's report, the President proposes that a debate be started regarding the following matter.

3.- Portuguese Representation's report on the provisions made for the holding of the XXII International Competition in Lisbon.

Mr. Carita Diniz, Official Portuguese Representative, reports at length to the Council about the arrangements for the forthcoming Competition. When his report has been heard, the Council agrees to :

1. Approval of the programme schedule set down in the Minutes of the Technical Committee. The Competition will be held in Lisbon on the site of this city's Fair.
2. Repeat that the maximum age limit of the contestants will be 21. And therefore, those youths born before January 1st, 1953, cannot participate.
3. Emphasize that the countries participating in the Lisbon Competition must pay travel and accomodation expenses for all the people taking part, including contestants.
4. Acceptance of the amount of 160 escudos per day as the sum which is to be paid by the countries participating in order to cover expenses of each contestant.

Daily expenses of adult personnel will be notified as soon as possible by the Portuguese Representation.

5. Acceptance of the dates proposed for holding of the Competition. Opening of the same will be August 5th, 1974. Closing date will be the 13th of the same month and year.
6. Establish the number of trades taking part at 32. Details of the same can be found on Page 3 of these Minutes.

After Mr. Carita Diniz's speech, in which Mr. Costa Dias, the Portuguese Technical Representative, also took part, Mr. Castelaio submits for the Council's consideration the following point of the Order of the Day.

4.- Convening of the next meetings.

Mr. Hamor requests that the next meetings of the Organizing Council and the Technical Committee be held in Utrecht (Holland) to coincide with the holding of the National Dutch Competition. The date proposed would be the last week in April, 1974, in particular from the 22nd to the 27th of the said month. It is agreed to accept the request of the Dutch Representation, who should indicate the exact dates of the meeting.

Mr. Poitevin is thanked for his offer which is taken into consideration. The French Representative suggests the possibility of holding the meeting in Paris, on dates not yet fixed, in the event of it not being possible to hold it in Holland.

The President thanks both representations for their offers in name of the Council.

5.- Reports from the different representations regarding the reports received from their Official Observers about the Competition held in Munich.

Mr. Castelao grants the floor to Mr. Albert in order for him to give a brief commentary on the information received in this respect.

The Secretary General states the impossibility of giving any information since, up to now, the Secretariat General has only received two reports from Official Observers, which were sent in by the French and Spanish Representations. He, therefore, considers that it is impossible to fulfill the President's order.

6.- Report on the results of the survey carried out in Munich among the contestants taking part in the XXI International Competition.

Miss Haydee Albera, Lecturer at the School of Psychology, University of Madrid, and Head of the Psychology and Pedagogy Department of the Youth Institute, Madrid, after distributing to each of those present a lengthy document giving details of the results of the said survey, submits a report on the more typical features of the same.

Miss Albera points out that the document handed out is the result of the first analytical study of each of the answers submitted by the contestants, but that these require a greater and deeper study, which will be carried out immediately. In this analysis can be found new correlations between the aspects of interest, with a view to detecting what conditions and motivates these differences.

After giving her report, Miss Albera puts forward the plan for the second phase of the investigation and asks for the collaboration of all member countries of the Organizing Council. She says that this collaboration can be given in two ways : (1) by appointing a technical expert to attend the meetings and join in the works as a member of the managerial staff, or, (2) by means of written guidance and suggestions.

Following this, a debate is begun in which several of the members of the Organizing Council put questions to Miss Albera. For example: Mr. Laman Trip asked the following: "Is the basis of the survey sufficiently wide-ranging and selective to be able to trust the results?" Miss Albera replies that these results offer interesting ideas, points worthy of deeper investigation but that in no way should generalizations be made since it would be dangerous at this stage to use this information to draw to conclusions on a national basis.

She suggests that from this point of view it would be very interesting and perhaps necessary to carry out the same study among a representative cross-section of the normal population, in order to continue getting more facts from the viewpoint of each country. The comparison made between both groups would offer criteria which would be of great significance in facing the problems which condition the success achieved within a trade.

From the point of view of range of the survey, few people may not offer a very reliable picture, however, nowadays the tendency is to work with a few but highly representative number of people.

Mr. Nispel asks whether the different characteristics of the group chosen and the content of elementary education in the various countries had been taken into consideration. The reply is that the level of study is the question which might be affected by the differences in nomenclature and years of study at each grade imposed in various countries. In order to be precise, it would be necessary to carry out a comparative study of the teaching programmes which will come under consideration in the second phase and which would be easy to elaborate on. The remaining contents of the questionnaire investigate opinions, attitudes and criteria regarding the training received from education undertaken independently, from the Apprentice Training Systems available in each country. This permits each country later to analyze the specific circumstances which create these and should they be confirmed among the normal populace, then suggestions could be made to the organisms concerned so that this can be taken into account when it comes to deciding on their educational policies.

Messrs. Spoelgen and Nispel point out a possible error in evaluation in stating the exact significance of what is a rural area and an industrial area, since they feel that the fact shown in the survey that there is a tendency to move from industrial areas to rural ones, is not correct. It is made clear that it is not a question of abandoning industrial work for rural work, but that there exists a very real desire to live in tranquil and not congested areas.

Miss Albera replies that the facts in the survey show that there exists in this group a negative immigration of Germans to industrial areas, facts which are obtained by comparing the place of birth and that of present residence (78'9% and 75'0%). This fact is also proved, logically, upon analyzing the immigrant movement in the rural areas, where there is a positive youth immigration (84'2% and 93'3%). Naturally, we cannot determine what causes or factors ruling this social move through lack of information, but the fact is significant in itself, since one of the most industrialized countries is where this phenomenon occurs.

After the talk, the advisability is considered of carrying on with the investigation work which was begun in Seville in December, 1972.

When the report has finished, Mr. Castela reminds his companions that this is the last time he will attend the meetings of the Council and he bids them farewell with words of emotion, wishing his successor and the Council all success for the future.

Following this, the President raises the session and passes the order for these Minutes to be drawn up and which I, as Secretary, certify.

(Signed) Francisco Albert Vidal.